



CLEAR COAST EYEWEAR

MISSION STATEMENT

Clear Coast's mission is to deliver fashion with a purpose, by offering high end sunglasses that are chic, durable, and made from recycled ocean plastic. We combine the latest fashion trends with eco-friendly resources and thoughtful manufacturing processes while ensuring profitability for our shareholders and a positive impact on all stakeholders and the environment.

DECEMBER NEWSLETTER: VOLUME ONE, ISSUE THREE

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COMPANY EVENTS

San Diego Trade Show 12/4

Recycling Fundraiser 12/12

More Information on page 3!

Holiday Craft Contest Ends 12/18

See Details on page 4!

❄️ Check Out Page 4 for a Holiday Treat!



December Birthdays

Hailey Riddle	12/02
Cade Crowley	12/02
Lidia Ambriz	12/02
Lily Fitzpatrick	12/12
Ashley Gonzalez	12/13
Miguel Palomino	12/28



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AROUND TOWN

Christmas Lights
Bainbridge Cir
Murrieta, Riverside County, 92563

Holidays on Ice; Ice Skating
38801 Los Corralitos Rd
Temecula, CA 92592



Some Clear Coast Eyewear employees taking a much deserved night to relax and spend some quality time together making s'mores!

SAN DIEGO TRADE SHOW

On the 4th of December, our team is heading to San Diego for our first official trade show. In preparation, we have been practicing and updating sales skillsets. We have our polos and business cards ready to go. Good luck to everyone, and let's get ready to make some sales!



We had a Friendsgiving celebration on November 29th! We were joined by some of our board members. Here are a few of our employees having a blast at A. Carini's, a local Italian restaurant, enjoying some amazing dishes!

TOYS FOR TOTS

Toys for Tots is a program run by the United States Marine Corps Reserve which distributes toys to children whose parents cannot afford to buy them gifts for Christmas. Murrieta Valley High School is hosting the program this year. Please donate toys to the Hawk Rock, any toy, big or small is appreciated! Brighten a day, with a small effort, by participating in this program!

BUSINESS PLAN REDLANDS COMPETITION

November 28th, our business plan team, consisting of; Ashley Gonzalez, Ethan Campbell, Cade Crowley, Lily Fitzpatrick, Lidia Ambriz and Jonas Castellon, participated in the Business Plan Competition in Redlands California. They placed in the top 3 teams for their presentation! What an accomplishment! Congratulations, we are proud of you all!



HOLIDAY CRAFT CONTEST

Decembers contest, is to see which employee can make the best Holiday Craft!

Criteria:

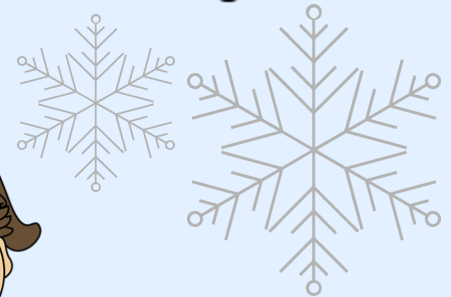
- Simple
- Budget: \$10
- Creativity



The rules are simple! Enter for a chance to win bonus points! Deadline is December 18th.

CLEAR COAST RECYCLING

Our Human Resources department has started a recycling program to fund our company's incentive program. In line with our company's mission to recycle plastic bottles and waste. We will be going into our neighborhoods to help in the recycling effort. By preventing a large amount of plastic from reaching our oceans we are able to help our environment to recover. We will use this money to purchase rewards for our company incentive program which allows our associates to purchase items with points they earn by delivering excellent performance inside and outside of class. We believe hard work deserves to be recognized and rewarded.





EMPLOYEE OF THE MONTH



Miguel Palomino is an incredible asset to our team. He is part of our accounting department, specifically as an Accounts Receivable. Miguel is the employee of the month because he shows commitment to our company, is determined and timely in all his work.

Cade Crowley, Clear Coast's CFO, believes Miguel earns this recognition as he works hard and does extra work on his own time. He also is efficient and completes all assigned tasks with excellence.

Congratulations to Miguel Palomino, continue your hard work!

GOLF TOURNAMENT

Our recent golf tournament was a success! The event went wonderfully and the funds we raised will go a long way to benefit our teams. We are extremely grateful to our sponsors and golfers that helped support the program! Everyone seemed to be having a blast at this year's tournament, including our own employees, displayed by the picture on the right. Thanks to everyone for your help and support!



HOLIDAY TREAT CANDY CANE MARSHMALLOW POPS

- Ingredients:
- Crushed Candy Canes
 - Large Marshmallows
 - Mini Candy Canes
 - Melted Chocolate (Recipe uses Trader Joe's Dark Chocolate block)

Directions:
Stick a mini candy cane into the large marshmallow. Dip the marshmallow into the melted chocolate, allow excess chocolate to drip off, then roll into the crushed candy cane. Place on a waxed paper lined baking sheet and allow to set. Once it has set, enjoy and share your candy cane marshmallow pops!

